

## Charter International plc

### Corporate fact sheet:

Charter International plc is the ultimate owner of two international engineering businesses, being ESAB which is focused on welding, cutting and automation, and Howden, which is focused on air and gas handling.

Charter International plc is registered in Jersey and has its headquarters and tax residence in the Republic of Ireland. It is listed on the London Stock Exchange

On 22 October 2008, Charter International plc, which is registered in Jersey and has its headquarters and tax residence in the Republic of Ireland, became the new holding company of Charter plc.

### Head office:

Fitzwilliam Hall  
Fitzwilliam Place  
Dublin 2  
Ireland

### Registered office:

22 Grenville Street  
St Helier  
Jersey  
JE4 8PX

Website: [www.charter.ie](http://www.charter.ie)

### Key financials:

	2008	2007
Revenue	£1,887.0 million	£1,451.1 million
ESAB	£1,259.8 million	£970.8 million
Howden	£627.2 million	£480.3 million
Adjusted operating profit <sup>1</sup>	£211.2 million	£173.8 million
ESAB	£148.6 million	£126.6 million
Howden	£73.1 million	£57.6 million
Other (including central costs)	£(10.5) million	£(10.9) million
Operating profit	£201.0 million	£173.3 million
Profit before tax	£197.7 million	£178.1 million
Profit after tax	£158.7 million	£144.8 million
Profit attributable to equity shareholders	£150.2 million	£137.8 million
Earnings per share – adjusted <sup>2</sup>	99.2 pence	84.7 pence
Earnings per share – basic	90.1 pence	82.7 pence
Net cash	£51.8 million	£88.2 million
Total equity shareholders' funds	£578.3 million	£426.4 million
Shares in issue (31 December 2008)	166,900,670	
Free float	100%	

<sup>1</sup> before amortisation and impairment of acquired intangibles and goodwill and exceptional items

<sup>2</sup> before amortisation and impairment of acquired intangibles and goodwill, exceptional items and (losses)/gains on retranslation of intercompany loan balances

**Key dates 2009:**

Annual General Meeting and IMS1 - 29 April 2009  
Interim Results for the 6 months to 30 June 2009 - 30 July 2009

**Board of Directors:****Executive Directors**

Michael Foster	Chief Executive
Robert Careless	Finance Director
James Deeley	Commercial Director

**Non-Executive Directors**

Lars Emilson	Chairman
Grey Denham	Senior Independent Non-Executive Director
John Biles	Independent Non-Executive Director
John Neill CBE	Non-Executive Director
Andrew Osborne	Independent Non-Executive Director
Manfred Wennemer	Independent Non-Executive Director

Company Secretary John Douglas

**No. of employees:** 13,279 (as at 31 December 2008)

**Share price and listing information:**

Listing: London Stock Exchange  
FTSE sector: Industrial engineering

**2007 (Charter plc)**

High	1265 pence
Low	728 pence

**2008 (Charter plc to 22 October)**

High	1058 pence
Low	211 pence

**2009**

High	651 pence
Low	338 pence

**Key advisors:**

Registrars Computershare Investor Services (Channel Islands) Limited

Auditors	PricewaterhouseCoopers LLP (London)
Corporate brokers	RBS Hoare Govett JP Morgan Cazenove

Principal bankers	HSBC
Principal legal advisors	Slaughter and May
Financial PR advisors	Brunswick