

The Role of the Senior Independent Director

- 1 The Board will appoint one of the Independent Non-Executive Directors to be the Senior Independent Director, and such Director will:
 - 1.1 be available to shareholders if they have concerns which are not or cannot be addressed through normal channels;
 - 1.2 meet a range of major shareholders on sufficient occasions to listen to their views and develop an understanding of any issues and concerns they may have; and
 - 1.3 meet with the other Non-Executive Directors on the Board once a year to assess the Chairman's performance as chairman, taking into account the views of the Executive Directors.