

	2008 £m	2007 £m	2006 £m	2005 £m	2004 £m
CONSOLIDATED INCOME STATEMENT					
Revenue – continuing operations⁽ⁱ⁾	1,887.0	1,451.1	1,257.9	1,065.7	870.4
Operating profit – continuing operations	201.0	173.3	144.6	101.7	51.9
Operating profit before exceptional items and amortisation and impairment of acquired intangibles and goodwill	211.2	173.8	144.6	97.5	54.9
Exceptional items	(8.3)	–	–	4.2	(3.0)
Amortisation and impairment of acquired intangibles and goodwill	(1.9)	(0.5)	–	–	–
	201.0	173.3	144.6	101.7	51.9
Net financing (charge)/credit ⁽ⁱⁱ⁾	(6.5)	1.6	(4.4)	(2.7)	(14.5)
Share of post tax profits of associates	3.2	3.2	5.8	4.5	3.6
Profit before tax	197.7	178.1	146.0	103.5	41.0
Taxation charge ⁽ⁱⁱⁱ⁾	(39.0)	(33.3)	(16.9)	(20.0)	(4.4)
Profit for the year	158.7	144.8	129.1	83.5	36.6
Attributable to:					
– Equity shareholders	150.2	137.8	123.4	74.0	29.8
– Minority interests	8.5	7.0	5.7	9.5	6.8
	158.7	144.8	129.1	83.5	36.6
CONSOLIDATED BALANCE SHEET					
Intangible assets	133.4	80.2	48.7	40.2	21.7
Property, plant and equipment	275.0	182.7	116.6	110.5	111.3
Investments in associates	17.7	15.2	19.6	24.7	22.1
Deferred income tax assets	69.7	40.1	34.6	17.1	12.2
Other non-current assets	65.7	47.8	38.9	15.9	3.0
Non-current assets	561.5	366.0	258.4	208.4	170.3
Inventories	292.0	177.5	132.0	119.5	102.7
Trade and other receivables ^(iv)	575.6	415.8	328.9	300.3	237.4
Trade, other payables and income tax liabilities	(570.3)	(399.9)	(296.9)	(282.4)	(215.1)
Total assets less current liabilities (excluding net cash/(debt) & provisions)	858.8	559.4	422.4	345.8	295.3
Long-term liabilities and provisions					
Deferred income tax liabilities	(32.5)	(27.4)	(24.6)	(14.6)	(12.8)
Retirement benefit obligations	(174.4)	(107.5)	(130.5)	(131.2)	(137.4)
Provisions	(74.9)	(55.6)	(50.9)	(40.7)	(40.2)
Other long-term liabilities	(10.5)	(3.1)	(3.1)	(4.2)	(4.9)
	(292.3)	(193.6)	(209.1)	(190.7)	(195.3)
	566.5	365.8	213.3	155.1	100.0
Financed by:					
Equity shareholders' funds	578.3	426.4	246.1	135.1	11.5
Minority interests	40.0	27.6	10.3	13.5	22.2
	618.3	454.0	256.4	148.6	33.7
Bank borrowings	42.8	28.0	16.6	8.4	41.3
US dollar loan notes	–	–	–	70.7	66.7
Other indebtedness (including finance leases)	1.1	2.3	2.6	3.1	3.4
	43.9	30.3	19.2	82.2	111.4
Gross debt	43.9	30.3	19.2	82.2	111.4
Cash	(95.7)	(118.5)	(62.3)	(75.7)	(45.1)
Net (cash)/debt	(51.8)	(88.2)	(43.1)	6.5	66.3
	566.5	365.8	213.3	155.1	100.0
Basic earnings per share (expressed in pence per share)					
<i>Adjusted^(v)</i>	99.2	84.7	68.1	43.0	19.8
<i>Headline</i>	90.1	82.7	74.4	46.9	20.9

- (i) Amortisation and impairment of acquired intangibles and goodwill, exceptional items and exchange gains and losses on retranslation of intercompany loans (including attributable tax and minority interests) are excluded from the calculations of adjusted earnings per share.
- (ii) The Group adopted IFRS with a transition date of 1 January 2004. The 2004 results have been restated in accordance with IFRS with the exception of IAS 32 and 39 which are only effective for periods beginning after 1 January 2005. The 2006 results have been restated to reflect the change in accounting policy to recognise actuarial gains and losses arising on employee benefits in full.
- (iii) Net financing (charge)/credit includes retranslation gains on intercompany loans of £0.2 million and £3.6 million in 2006 and 2005 respectively and losses of £4.6 million, £2.5 million and £3.0 million in 2008, 2007 and 2004 respectively.
- (iv) Tax on profit on ordinary activities in 2006 and 2004 includes exceptional credits of £10.5 million and £6.6 million respectively.
- (v) Trade and other receivables includes assets held for sale and derivative financial instruments.